



Senior Project Manager (IS) – Calgary

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP.

PURPOSE OF THE POSITION:

The Senior Project Manager is responsible for managing and delivering the overall program/projects and its deliverables.

Overall deliverables include:

- Working with business areas, acting as the customer's single point of contact;
- Developing Statements of Works;
- Directing, controlling, planning and executing project activities and resources;
- Ensuring the established scope, budget, time and quality goals are met.

POSITION ACCOUNTABILITIES:

- Direct accountability for managing the program and related projects within the relevant portfolio as defined within the strategic theme and performance expectations; on time, within scope, on budget, and meeting quality standards;
- Direct accountability for managing the program / project financials, across cost budgets, expense budgets and SAP;
- Manage multiple / simultaneous programs and projects, which includes; Initiating, Planning, Executing, Monitoring, Controlling, and Closing;
- Work with project sponsor, program managers, and customers to complete project statement of work, which includes; goals, accountabilities, deliverables, milestones, required resources, budget, and timing;
- Identification of internal/external stakeholders and expectation management throughout project life cycle;
- Resolve any issues and or solve problems throughout the project life cycle;
- Effectively manage project scope by ensuring any changes to scope are documented and approved;
- Provide project leadership, working with Delivery Director by ensuring there are clear goals, motivating team members, resolving conflict and demonstrating appreciation for team member contributions;
- Manage and coordinate the delivery of project activities and project performance (on time, within scope, on budget, and meeting quality standards), as defined in the project statement;
- Identify resource requirements, acquire project team, set clear expectations, and evaluate assignment performance;
- Serve as a mediator / liaison between the business, management, stakeholders, and project team members;
- Develop, monitor, and control all aspects of project delivery, for: Integration, Management, Scope Management, Time Management, Cost Management, Quality Management, Human Resource Management, Communications Management, Risk/Issue Management and Procurement Management.

POSITION REQUIREMENTS:

- 10 plus years of experience leading, delivering Telecom, Network, IT Infrastructure (data centre and distributed systems) and security related projects;
- Project Management Professional designation (PMP) or equivalent competency;
- Post-secondary education (University, College), in Business, Engineering, Technology or Computer Science;

- Preference will be given to candidates with both infrastructure and application project management experience;
- Advanced program / project management practical expertise across knowledge areas; scope, time, cost, quality, staffing, communication, risk, procurement, and integration management;
- Advanced knowledge of project management planning tools (such as MS Project) and associated MS Office products (such as; Outlook, Word , Excel, PowerPoint);
- Experience / successful track record, working in a team-oriented environment (demonstrated ability to develop and maintain collaborative working relationships);
- Appreciating and understanding how to deal with different cultural values and sensitivities;
- Regular communication with influencing ability up to the Vice President and working levels;
- Ability to rapidly adapt, set priorities and respond to changes in fast-paced environment;
- Excellent communication, organizational, multitasking, problem solving and negotiating skills;
- Decision and problem solving at the root cause and complexity level;
- Demonstrated capability in leading, mentoring, coaching / influencing;
- Experience in understanding business / technical strategies and communicating these needs to the governing bodies, to ensure programs / projects and services are delivered as agreed.

ADDITIONAL INFORMATION:

As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements.

Background Investigation:

The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program:

Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer.

Please note that only those applicants that apply online at www.cpr.ca/en/careers/ to requisition number 74764 by Jan 2, 2018 will be considered for this position.

Benefits: Flexible and competitive benefits package; Competitive company pension plan; Employee Share Purchase Plan; Performance Incentive Program; Annual Fitness Subsidy.

CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").