

Kinder Morgan Canada has created an environment where original thinking and the broad application of experience are encouraged. We seek candidates who wish to expand their horizons, who will thrive in our open style management, while sharing our commitment to pipeline safety, environmental responsibility and organizational excellence. We are poised for a future dominated by expansion, activity and excitement.

Are you an individual that has been looking for an opportunity where you will be able to take the lead? Where the opportunity exists to expand your career? If you have a combination of pipeline industry experience, technical expertise, successful delivery of projects and excellent communications skills, you are definitely someone we want to talk to.

Kinder Morgan is seeking a senior manager to lead the Aboriginal Affairs function. This important work includes working closely with the President and other senior managers, supporting and building upon Aboriginal relationships as we expand our operations. Kinder Morgan Canada is a publicly traded company and this position will provide expertise and strategic management in respect of three Canadian business units. The incumbent will direct a team that works closely with Aboriginal communities in BC, Alberta and to a lesser extent, Saskatchewan.

Currently reporting to the President, this position is responsible for the multifaceted program of Aboriginal Affairs which includes immediate priorities as part of the Trans Mountain Expansion Project team while we work to uphold and develop our commitments to various communities. Additionally, this role is responsible for our company objective to pursue and implement programs and opportunities supportive of Aboriginal relationships, embedding this work into our normal course business operations.

Responsibilities include:

- Develop and implement an Aboriginal Affairs plan and strategy that builds upon our existing Aboriginal relationships while ensuring alignment with Kinder Morgan's business in respect of all Canadian business units (Pipelines, Products Pipelines and Terminals). This includes and is currently dominated by work integral to the Trans Mountain Expansion Project (TMEP).
- Direct the ongoing operational relationships we have with Aboriginal communities, including referrals, work notifications within traditional territories, and procurement opportunities.
- Other work specific and unique to TMEP includes: overseeing delivery of an Aboriginal Employment and Training Program, providing oversight and implementation of Mutual Benefit Agreements and ensuring ongoing engagement with Aboriginal communities and businesses. This position plays a key role in upholding our compliance commitments with the National Energy Board Conditions and BC Environmental Assessment Certificate Conditions.
- Oversee the Aboriginal Engagement Program through the understanding and maintenance of positive relationships with Aboriginal communities.
- Continue the collaboration and integration of our work in functions such as Pipelines Operations, Supply Chain Management and Emergency Management with respect to Aboriginal communities.
- Lead the Aboriginal Affairs team and manage resources for all Aboriginal Relations activities.

- Report to the KML Board of Directors as requested to update on significant Aboriginal Affairs developments.

**Position Requirements:**

- University degree.
- A minimum of 15 years of progressively responsible experience, including at least 5 years experience as a senior manager.
- A demonstrated and proven understanding of Aboriginal Affairs:
  - Working with Aboriginal communities with a well developed cultural awareness and respect for cultural practices and Aboriginal rights and treaty rights.
  - Experience in interpretation and application of provincial and federal legislation related to Aboriginal interests.
  - Experience interacting with senior provincial and federal officials on Aboriginal interests and concerns.
  - Experience leading a motivated, knowledgeable team of Aboriginal Affairs personnel.
- Ability to work full time from our Calgary office, and free to travel as required throughout Canada and the U.S.
- Experience working in a project environment with the ability to identify opportunities and risks, and respond to change in a fast paced and dynamic work environment.
- Demonstrated decision making ability.
- Strong leadership skills.

As an equal opportunity employer, Kinder Morgan Canada actively encourages applications from traditionally underrepresented groups, including women, Aboriginal Peoples, members of visible minorities and persons with disabilities.