



## Henry Three Suns Child & Youth Society Calgary, Alberta



### Employment Opportunity

#### Youth Worker

##### Description: Part Time Youth Worker

The Henry Three Suns Child & Youth Society (“H3S”) Youth Worker is responsible for the delivery of quality care services to youth with moderate to severe behavioral problems delivered in a residential group home setting. The Youth Worker ensures that services are administered in accordance with accepted practices and guidelines as defined by policies, procedures and legislation. Additionally, the Youth Worker ensures care is provided in the best interest of the child, their health and safety, and supportive of positive growth and development.

##### Responsibilities:

- To ensure that the youth feel unconditional love and acceptance while under care at H3S:
  - Appropriate affection is role modeled – giving and receiving;
  - Youth are reassured and given a clear message that even though they make bad choices we still care about them;
  - Youth needs are met (especially emotionally) regardless of their behavior;
  - Youth are responded to in a calm manner even in moments of crisis;
  - Warmth, empathy, respect and caring is demonstrated with youth and communications open, honest and congruent;
  - Involvement with children is generated in a meaningful, constructive, and reciprocal way;
  - A mutual, comfortable, reciprocal involvement exists between the worker and the client.
- To participate jointly in activities and outings to role model a health relationship:
  - To challenge and encourage the youth through positive play;
  - To exemplify healthy boundaries;
  - To teach the youth how to interact in the community for positive outcomes.
- Providing an environment to allow free expression:
  - To encourage the youth to express themselves safely and without consequence;
  - To role model the expressions of emotion and the healthy management of them;
  - Provide a safe environment where all aspects of emotion are explored and understood.
- Advocating their feeling and concerns that affect their present situation:
  - Mediating and clarifying issues of concern;
  - Role modeling good problem solving
- Participates in the carrying out the concurrent plan in conjunction with Team Leader, goal setting and progress evaluation of youth



## Henry Three Suns Child & Youth Society Calgary, Alberta



### Employment Opportunity

- Teach youth to relate in a socially appropriate manner through the use of daily routines and activities.
- Monitor clients in a residential setting and ensure their safety and well being.
- Provides behavior management counseling to clients on a one-to-one and/or group basis by performing duties such as providing feedback and clients behavior, teaching coping techniques and adaptive behavior and providing guidance and support.
- Provides emotional support and crisis intervention to clients, which may include non-violent physical interventions.
- Ensures communication and liaison between group home, school, family and the community.
- Ensures that clients physical needs are met by performing duties such as assisting with basic personal hygiene, preparing meals, and administering medication as required in accordance with established guidelines, procedures and instructions.
- Maintains reports such as statistics, logbooks, and daily activities on residents.
- Administers medication to clients in accordance with established policy.
- Provide floating supports in the form of drives or accompany client to appointments or community events as required;
- Providing consistency; being prompt and following through on planned activities.
- Assist children academically including in-school supports, as required;
- Support co-workers in dealing with clients behaviors and providing daily needs;
- Provide aid to the youth and co-workers in crisis situations
- Foster positive interactions between the child and their families; if applicable
- Provide children with opportunities for group activities and learning while in care;
- Address child developmental delays, social needs, and behavioral concerns as required;
- Address identified needs in the house/staff meetings;
- Shares the responsibility of the rotating on-call service with co-workers;
- Provides quality and safe care of youth; ensuring and maintaining a safe and nurturing environment;
- Clean the premises and the household contents and assets of H3S in ensuring a safe and healthy residential environment;
- Ensures proper record keeping and documentation of youth in care and of the maintenance of the residential home;
- Ensures there is adequate supplies, inventory and goods in the group home, including food in support of operations;
- Maintain daily schedules and routines;
- Teach and prepares nutritious meals for residents daily;
- Purchase food and other supplies for the group home, as required
- Promotes a Siksika culturally enriching environment.



## Henry Three Suns Child & Youth Society Calgary, Alberta



### Employment Opportunity

- Ensures as directed by management compliance to residential group home policies, procedures, licensing requirements and implements new or revised policies.
- Attends mandatory regular and scheduled staff meetings, as requested.
- Performs other related duties as required or assigned by the H3S Supervisor.

#### Qualifications/Skills:

- Demonstrates knowledge in human relations.
- Possesses strong, positive interpersonal skills.
- Demonstrates literacy of both oral and written communication skills.
- Knowledge of youth health including nutritional requirements, infectious diseases and infection control.
- Knowledge of Medically Fragile, Sexual Deviation, and At Risk Behaviors.
- Possesses knowledge of aboriginal or Siksika culture, language and history, and the ability to speak Blackfoot fluently is an asset.
- 

#### Job Requirements/Certifications:

- Valid Alberta Driver's license class 5
- Clean drivers abstract
- Valid First Aid and child/infant CPR Certification
- Knowledge of Food safety handling
- Clean Criminal Record Check
- Clean Child Youth Information Module (CYIM) Check
- Proof of business vehicle insurance if transporting children

#### Education / Experience/Training:

- Experience with at risk childcare, family work is an asset.
- A Certificate, Diploma or Degree in the Human Services Field, Social Work, Youth and Child Care, Childhood Education, Child Care Worker/Supervisor.
- Minimum 2 years work experience in a child/youth care facility.

#### Work Environment:

- Provides care for up to a maximum of four (4) youth in a residential group home environment that operates 24/7.
- Must be able to work shift work and hours exceeding 8 hours in day.
- Moderate travel is required and may be required to transport clients to and from appointments or activities.



**Henry Three Suns Child & Youth Society  
Calgary, Alberta**

**Employment Opportunity**



**Location: Calgary**

**Send resume to: Karia Red Gun  
kariarg@henrythreesuns.com**

**Fax: (403) 734 – 2331**

**Only successful candidates will be contacted**